

Carbon Reduction Plan

Supplier name: **Charterhouse Voice & Data Limited**

Publication date: 27 September 2024

Reporting Period: 1 April 2023 to 31 March 2024

Symity and Pentasec are each trading names of Charterhouse Voice & Data Limited

Commitment to achieving Net Zero

The Charterhouse Group is committed to achieving Net Zero emissions by 2030. Our Net Zero target is 20 years ahead of the 2050 target set out in the standard Carbon Reduction Plan requirements. Charterhouse supports the UN Sustainable Development Goals and the Paris Agreement to reduce greenhouse gas (GHG) emissions.

In September 2023 we were announced as a finalist in the Comms Dealer Awards for **Sustainability**, as a result of our focus on carbon reduction initiatives and wider sustainability.

Baseline Emissions Footprint and Current Year Report

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

EXECUTIVE ENDORSEMENT

This is our third externally supported Net Zero report and we continue to see the positive impact of our focus on delivering against our ESG strategy. We continue to see a material reduction in carbon emissions from our organisation. We've achieved lots of early targets, including phasing out our diesel fleet, moving to smaller, more energy efficient office spaces, and continuing to support hybrid working. We have more work to do as we seek to achieve our Net Zero target of 2030. We are also delighted to be helping customers with their own carbon reduction initiatives, through a mixture of knowledge sharing and delivering new innovative technologies. We are also really encouraged by the level of employee, partner and customer engagement that is helping us to gain even greater momentum in achieving these goals.

About us

With a 30-year heritage, Charterhouse Group is a leading provider of secure connectivity and collaboration systems. Our 'white glove' experience ensures exceptional end-to-end customer service, guiding clients from project scoping to implementation. We partner with world-class vendors, offering innovative technologies and expertise. Our recent partnership with Zoom enhances unified communications for businesses. We serve SMEs, enterprises, and the public sector, delivering tailored solutions and support for these business vertices. We are committed to sustainability, which is demonstrated by our commitment to Net Zero emissions by 2030. Our customer centric experience is delivering secure, flexible, and agile solutions for the modern business needs.



Carbon Reduction Plan

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
No additional comments	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	30.73
Scope 2	Location based – 45.46 Market based – 41.46
Scope 3 (Included Sources)	Total Scope 3 – 424.45 Scope 3 Cat 3: Fuel & energy related activities – 23.59 Scope 3 Cat 4: Upstream Transport – 134.73 Scope 3 Cat 5: Waste – 17.11 Scope 3 Cat 6: Business Travel – 139.73 Scope 3 Cat 7: Employee Commuting – 80.06 Scope 3 Cat 7: Employee Working from home 29.23
Total Emissions	Gross emissions (location based) – 500.64 Gross emissions (market based) – 495.74

Carbon Reduction Plan

	Total net emissions - 495.74
--	-------------------------------------

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	17.67
Scope 2	Location based – 21.60 Market based – 23.45
Scope 3 (Included Sources)	Scope 3 Cat 3: Fuel & energy related activities – 7.17 Scope 3 Cat 4: Upstream Transport – 45.72 Scope 3 Cat 5: Waste – 1.14 Scope 3 Cat 6: Business Travel – 127.22 Scope 3 Cat 7: Employee Commuting – 77.82 Scope 3 Cat 7: Employee Working from home – 142.75
Total Emissions	Gross emissions (location based) – 441.11 Gross emissions (market based) – 442.95 Total net emissions – 442.95

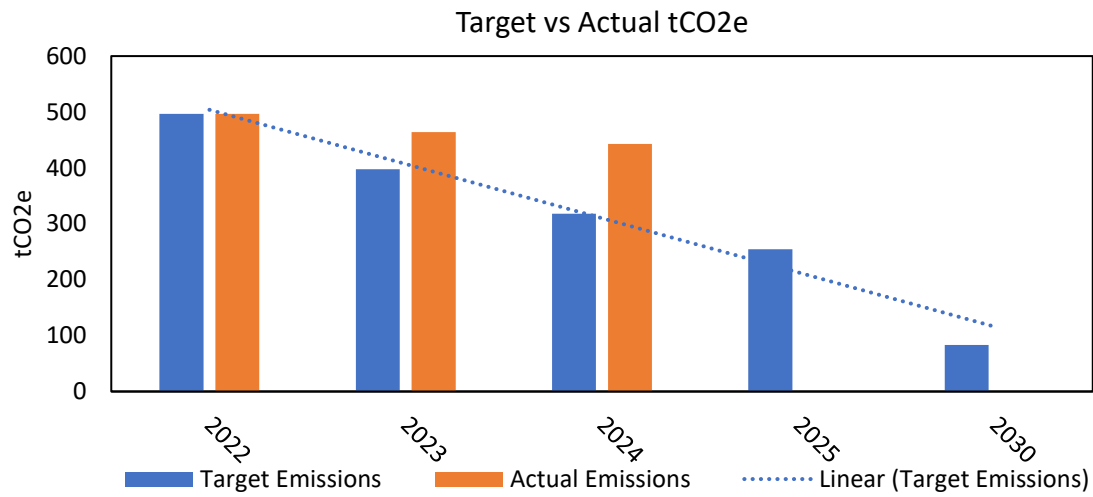
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease versus baseline to 83.9 tCO₂e by 2030. This is a reduction of 83% versus actual baseline emissions.

Progress against these targets can be seen in the graph below:

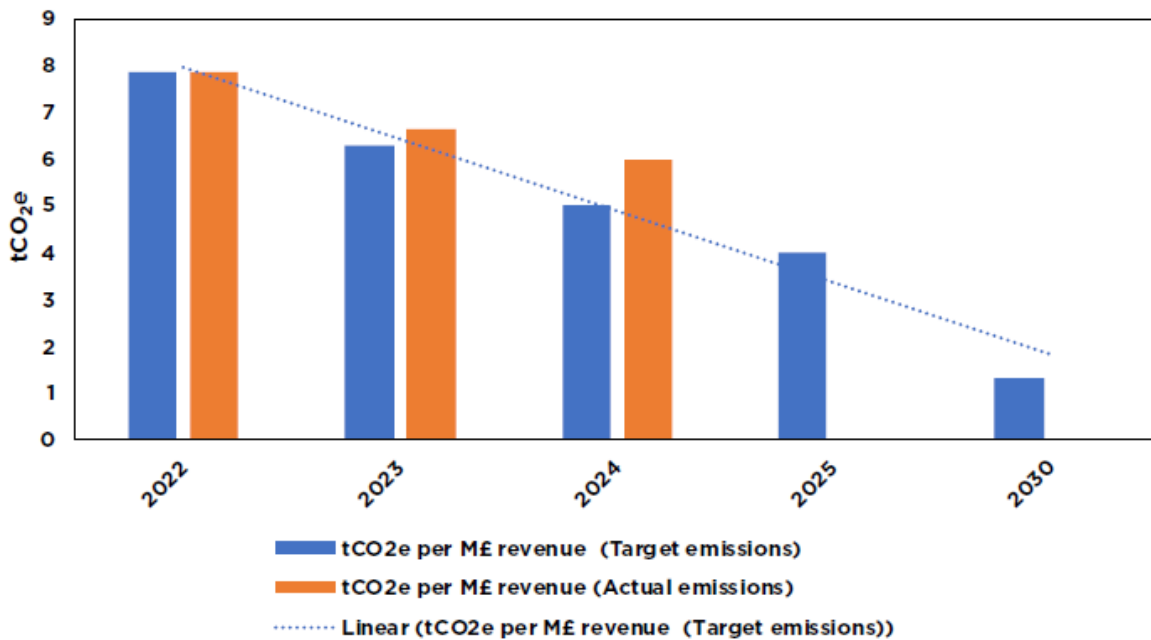
Carbon Reduction Plan



Carbon Reduction Plan

As we make steady progress year by year toward our goals, we will also persist in offsetting Scope 1 and Scope 2 emissions (operational emissions). Assessing the below progress of the intensity ratios is a method to ascertain genuine advancements versus growth. We acknowledge the need for heightened efforts to align our actions more closely with our reduction targets.

Change in turnover intensity ratio



CONCLUSION

Charterhouse is committed to becoming Net Zero by 2030, 20 years earlier than the UK government's target, through our carbon reduction plan. We will continue working to reduce greenhouse gas emissions, with a primary focus on emissions from employee commuting and homeworking, business travel and our leased offices. Our aspirations are supported by key actions: removal of our diesel vehicle fleet, electric vehicle salary sacrifice and cycle-to-work schemes, a planned employee commuting survey, and continued lobbying of landlords to provide data and purchase renewable energy. Ongoing focus on enhancing data quality will enable us to more effectively evidence the success of our emissions reduction initiatives as we continue to track how we are performing versus our targets and adjust our approach where necessary to achieve our Net Zero target.

Carbon Reduction Plan

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Charterhouse Voice & Data Limited:



.....

Eoin McGarrity, Head of Legal & Compliance

Date: 28 October 2024

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>